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*Washington, Friday, June 27, 1941*

## *The President*

### EXECUTIVE ORDER

#### REAFFIRMING POLICY OF FULL PARTICIPATION IN THE DEFENSE PROGRAM BY ALL PERSONS, REGARDLESS OF RACE, CREED, COLOR, OR NATIONAL ORIGIN, AND DIRECTING CERTAIN ACTION IN FURTHERANCE OF SAID POLICY

WHEREAS it is the policy of the United States to encourage full participation in the national defense program by all citizens of the United States, regardless of race, creed, color, or national origin, in the firm belief that the democratic way of life within the Nation can be defended successfully only with the help and support of all groups within its borders; and

WHEREAS there is evidence that available and needed workers have been barred from employment in industries engaged in defense production solely because of considerations of race, creed, color, or national origin, to the detriment of workers' morale and of national unity:

NOW, THEREFORE, by virtue of the authority vested in me by the Constitution and the statutes, and as a prerequisite to the successful conduct of our national defense production effort, I do hereby reaffirm the policy of the United States that there shall be no discrimination in the employment of workers in defense industries or government because of race, creed, color, or national origin, and I do hereby declare that it is the duty of employers and of labor organizations, in furtherance of said policy and of this order, to provide for the full and equitable participation of all workers in defense industries, without discrimination because of race, creed, color, or national origin;

And it is hereby ordered as follows:

1. All departments and agencies of the Government of the United States concerned with vocational and training programs for defense production shall take special measures appropriate to assure that such programs are adminis-

tered without discrimination because of race, creed, color, or national origin;

2. All contracting agencies of the Government of the United States shall include in all defense contracts hereafter negotiated by them a provision obligating the contractor not to discriminate against any worker because of race, creed, color, or national origin;

3. There is established in the Office of Production Management a Committee on Fair Employment Practice, which shall consist of a chairman and four other members to be appointed by the President. The Chairman and members of the Committee shall serve as such without compensation but shall be entitled to actual and necessary transportation, subsistence and other expenses incidental to performance of their duties. The Committee shall receive and investigate complaints of discrimination in violation of the provisions of this order and shall take appropriate steps to redress grievances which it finds to be valid. The Committee shall also recommend to the several departments and agencies of the Government of the United States and to the President all measures which may be deemed by it necessary or proper to effectuate the provisions of this order.

FRANKLIN D ROOSEVELT

THE WHITE HOUSE,  
June 25, 1941.

[No. 8802]

[F. R. Doc. 41-4544; Filed, June 25, 1941;  
12:17 p. m.]

### EXECUTIVE ORDER

#### AMENDING SCHEDULE A OF THE CIVIL SERVICE RULES

By virtue of the authority vested in me by Paragraph Eighth of Subdivision Second of Section 2 of the Civil Service Act (22 Stat. 403, 404), it is hereby ordered as follows:

SECTION 1. Paragraph 7, Subdivision I of Schedule A of the Civil Service Rules is hereby amended to read as follows:

7. Any person employed in a foreign country, or in the Virgin Islands, or in

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Puerto Rico when public exigency warrants, or in any island possession of the United States in the Pacific Ocean (except the Hawaiian Islands), or in the Philippine Islands, when in the opinion of the Commission it is not practicable to treat the position as in the competitive classified service; but this paragraph shall not apply to any person employed in Canada or Mexico in the service of the Immigration and Naturalization Service, Department of Justice, or to any person employed in any foreign country or in the Virgin Islands by the

Bureau of Customs of the Treasury Department.

SECTION 2. Paragraph 1, Subdivision II of Schedule A of the Civil Service Rules is hereby amended to read as follows:

1. Five special assistants to the Secretary of State.

SECTION 3. Subdivision XI of Schedule A is hereby amended by the addition of a new paragraph to be numbered 12 and to read as follows:

12. Weather Bureau: Agents employed in field positions the work of which is financed jointly by the Department of Commerce and cooperating persons, organizations, or governmental agencies outside the Federal service.

In making appointments under this paragraph, a full report shall be submitted immediately by the Weather Bureau to the Commission, setting forth the name, designation and compensation of the appointee and a statement of the duties to which he is to be assigned and of his qualifications for such duties in such detail as to indicate clearly that the appointment is properly made under the above paragraph. The same procedure shall be followed in case of the assignment of any such agent to duties of a different character.

SECTION 4. Schedule A of the Civil Service Rules is hereby further amended by the addition of a new subdivision to be numbered XXIX and to read as follows:

### XXIX. INLAND WATERWAYS CORPORATION

1. Until June 30, 1943, all positions in or under the Inland Waterways Corporation.

SECTION 5. Schedule A of the Civil Service Rules is hereby further amended by the addition of a further subdivision to be numbered XXX and to read as follows:

### XXX. FEDERAL WORKS AGENCY

1. Agents employed in field positions the work of which is financed jointly by the Federal Works Agency and cooperating persons, organizations, or governmental agencies outside the Federal service.

In making appointments under this paragraph, a full report shall be submitted immediately by the Federal Works Agency to the Commission, setting forth the name, designation and compensation of the appointee and a statement of the duties to which he is to be assigned and of his qualifications for such duties in such detail as to indicate clearly that the appointment is properly made under the above paragraph. The same procedure shall be followed in case of the assignment of any such agent to duties of a different character.

FRANKLIN D. ROOSEVELT

THE WHITE HOUSE,  
June 25, 1941.

[No. 8803]

[F. R. Doc. 41-4543; Filed, June 25, 1941; 12:17 p. m.]

## Rules, Regulations, Orders

### TITLE 8—ALIENS AND NATIONALITY

#### CHAPTER I—IMMIGRATION AND NATURALIZATION SERVICE

[General Order No. C-32]

#### PART 110—PRIMARY INSPECTION AND DETENTION

#### REGULATIONS GOVERNING THE ISSUANCE AND USE OF RESIDENT ALIENS' BORDER CROSSING IDENTIFICATION CARDS

JUNE 25, 1941.

Pursuant to the authority contained in sections 30 and 37 (a) of Title III of the Alien Registration Act, 1940 (54 Stat. 673, 675; 8 U.S.C. 451, 458), § 90.1, Title 8, Chapter I, Code of Federal Regulations (5 F.R. 3503), and all other authority conferred by law, the following changes are hereby prescribed in Part 110 of said Title 8, Chapter I, Code of Federal Regulations:

Present §§ 110.53 to 110.58, inclusive (Rule 3, Subdivision Q, Paragraphs 1 [as amended by General Order No. C-4, of August 5, 1938] to 6, inclusive, of the Immigration Rules and Regulations of January 1, 1930, Edition of December 31, 1936) are canceled.

Present § 110.59 (Third Amendment to General Order No. 101, dated May 4, 1934) is renumbered as § 110.53.

The following new sections are promulgated:

§ 110.54 *Resident aliens' border crossing identification cards; qualifications necessary to obtain.* (a) A resident alien's border crossing identification card may be issued to any alien who submits satisfactory evidence that he (1) has been legally admitted to the United States for permanent residence and has not relinquished the status of a permanent resident, (2) has complied with the applicable provisions of the Alien Registration Act, 1940, and (3) has a legitimate purpose and reasonable need to make a temporary visit or visits to contiguous foreign territory, with no single visit to exceed a period of six months: *Provided, however,* That no such card may be issued nor shall any such card previously issued be renewed unless the applicant or holder thereof is known or shown to be a person who is permitted to depart from the United States under the terms of laws, regulations, Executive Orders, or other governmental restrictions regulating the departure of aliens from the United States in effect at the time application for such card or renewal thereof is made.

(b) No border crossing card issued to a resident alien under regulations or instructions heretofore in effect shall be renewed unless the holder satisfactorily establishes that he has complied with the applicable provisions of the Alien Registration Act, 1940. When an alien has been assigned a registration number that number, when known, shall be